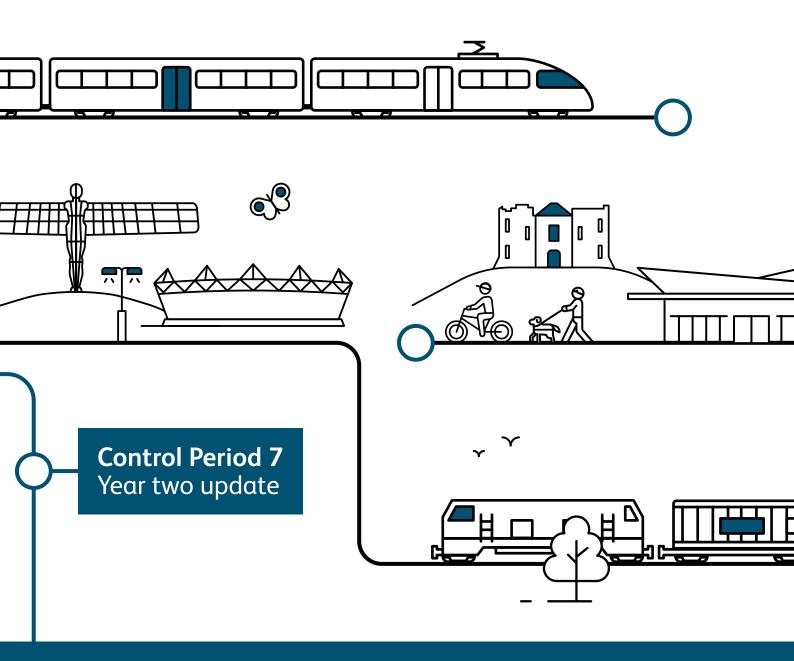


Our delivery plan for Eastern



Foreword

In our Control Period 7 (CP7) Delivery Plan, we set out ambitious plans and targets to deliver a customer-centric railway that is fit for the future. As we approach the end of Year 1, we've continued to refine our plans to maximise the value we can deliver within our funding for operating, maintaining and renewing the mainline railway infrastructure within Eastern.

Our Eastern region purpose is to deliver a safe and reliable railway, and our March 2024 CP7 Delivery Plan set out a programme of targeted maintenance and renewals to improve our infrastructure. As we approach the end of Year 1 of the Control Period, our infrastructure continues to perform well, despite the increasing age profile of many assets and the increasing impacts of climate change.

However, since publication of our Delivery Plan, train performance has not met the levels that our passengers and freight users expect and deserve on account of challenges in the wider railway system. We're now working closer than ever with our operating partners to deliver improvement plans which we are confident will deliver an improvement in the industry performance position.

Within a challenging financial environment and to reflect pressures related to train performance and as our assets age, we've had to make difficult decisions to ensure our funding delivers for customers and the communities we serve. This has included reassessing, prioritising and updating our workbanks.

We're also enhancing our efficiencies programme to ensure we demonstrate value for money, making a strong start to the control period, and the new Eastern Routes Partnership (ERP) framework will realise benefits across our renewals by driving collaboration, productivity and greater value from the supply chain.

Safety of our passengers and our people continues to be a focus. Our activities align to sustaining improvements that reduce safety risk to passengers and the public and improving the safety of our workforce by maturing our

safety capability and culture. To manage performance and safety risks through CP7, our Delivery Plan includes significant investments such as European Train Control System (ETCS) deployment on the East Coast Main Line (ECML), Cambridge re-signalling in Anglia, major interventions at Liverpool Street, and the Agar Grove bridge in north London.

Looking ahead to the remainder of the Control Period, we'll remain agile to respond to the challenges and opportunities ahead of us as we continue to deliver our plans to increase capacity, improve journey times and develop better connectivity across the Eastern region. As the industry transitions to Great British Railways (GBR), we'll remain committed to collaborating closely with our industry partners to deliver a safe, efficient and high-quality railway service for both passengers and freight users.



Jake Kelly Managing director

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Our 2024 to 2029 plan on a page

Our March 2024 CP7 Delivery Plan followed almost three years of detailed planning and analysis, throughout which we engaged with our industry stakeholders to understand their priorities and reflect these in our plan. We're almost at the end of Year 1 of CP7 and have continued to update and refine our plan to address emerging risks, focusing our investment to maximise the value we can deliver within our funding.

Our settlement for CP7 is £9.6bn to operate, maintain and renew the railway in Eastern region. With this funding, we aim to deliver the following outcomes:



(



Safety

We'll sustain improvements in public and passenger safety by delivering targeted activities that focus on asset resilience. We'll continue to improve employee welfare and workforce safety through continued deployment of our new asset level risk assessment methodology and route health and safety improvement plans.

Train service delivery

We'll deliver targeted performance improvement initiatives to achieve the highest possible performance levels for passengers and freight users, within our forecasted range. CP7 Year 1 saw a decline in punctuality and cancellation performance, and we're committed to stabilising and recovering performance to a level that our customers expect.

Customers & communities

We'll deliver excellent customer service that provides key information to passengers and our lineside neighbours that is timely, accurate and clear. In Year 1 we improved our Passenger Satisfaction and complaints performance and aim to sustain this over CP7.



Efficiency

We'll deliver an ambitious efficiency programme that delivers more value from every pound spent, achieving 10 % Opex and 15 % Capex savings by the end of CP7. In Year 1 we're forecasting to exceed our target and deliver £97m of efficiencies. We'll continue building on this with a further £137m in Year 2 to support the delivery of our £921m CP7 target.

Sustainable growth

We'll support the delivery of environmental sustainability targets, reducing carbon emissions by a further 20% from the end of CP6 and deliver biodiversity net gain by the end of CP7. We've significantly reduced our diesel consumption in Year 1, supporting the delivery of our carbon targets.

People

We'll create a highly skilled and diverse workforce, with our people empowered to do their best work to deliver for our passengers, improving employee engagement across CP7.

CP7 key investments and areas of focus

Our planned £9.6bn CP7 expenditure has been updated to reflect pressures relating to train performance and asset age. We've increased our funding for the unplanned disruption compensation mechanism, Schedule 8, in years 1 and 2, and have made risk-assessed changes to our renewals workbank, mitigating any impact the small reduction in volumes might have on train performance over the remainder of CP7.

- We'll renew and repair 1,050km of track and 875 switches and crossings (c. £1.2bn) to keep communities connected now and in the future.
- Spending c. £220m to make our stations safer, accessible and welcoming places for our customers.
- Investing c. £250m to deliver digital signalling to transform the railway for passengers, businesses and freight users by increasing capacity, reducing delays, enhancing safety and driving down costs.

- Generating over £290m in revenue from innovative property solutions, including digital advertising, investing in freight, and delivering a better retail experience to customers in and around our stations.
- Becoming a greener organisation, transforming our road fleet with the introduction of zero emission vehicles.
- Spending c. £330m to increase network resilience to weather events through improved intelligence of vulnerable sites, riskbased drainage and vegetation management.
- Investing c. £290m in our overhead lines to deliver more robust services for customers and reduce safety risks from dewirements.
- Saving c. £0.92bn, an equivalent of c. £93,000 per employee, as we become even more efficient as a business and an industry.
- Leading the industry through strategic workforce planning.



Introduction to this document

Purpose and background

In March 2024, we published our CP7 Delivery Plan (DP24) which set out our planned activities, outputs and expenditure for operating, maintaining and renewing the mainline railway infrastructure within Eastern between 1 April 2024 and 31 March 2029.

This document provides an update on our progress in delivering our CP7 Delivery Plan and provides an overview of our updated plan for years 2-5 of CP7, clearly identifying any key changes compared to our March 2024 delivery plan.

Financial values expressed in this document are in cash prices (using the Office for Budget Responsibility's (OBR) November 2024 inflation forecast), unless otherwise stated.

Who we are

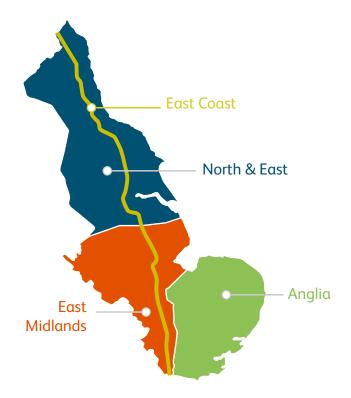
Eastern is the largest region in the network, stretching from the Scottish borders along the east coast of England. It covers the North East, Yorkshire, Lincolnshire, the East Midlands, East Anglia and significant parts of Greater London.

15 train operators operate 6,000 passenger services along our 6,042 miles of track every day, connecting millions of people across cities, coast and country. We operate some of the busiest and most congested lines and stations across the network. We support the economy by providing connectivity to leisure, work and social activities to more than a third of the population.

Central to the UK rail freight network, we move more than one million tonnes of freight every week. We serve 13 freight ports, including the UK's busiest container port at Felixstowe. Our region is devolved into four routes: Anglia, East Coast, East Midlands, and North & East — to enable planning and operational decisions to be made as close to our customers as possible. This allows those closest to customers and passengers to plan and deliver the improvements to the railway. This organisational model also allows the region to support assurance of these key route activities and to look ahead to the remaining four years of the funding cycle (Control Period) and beyond.

From April 2025, delivery of the Transpennine Route Upgrade (TRU) enhancement programme will be managed and overseen within Eastern region, having previously been included in the North West and Central DP24. TRU is a major programme of railway improvements aimed at stimulating economic growth and providing better journeys for passengers travelling across the Pennines from Newcastle, Hull, and York towards Manchester and Liverpool via Leeds.

Figure 1: Eastern region and routes



How we've updated our plan

Our updated CP7 plans were developed amidst significant industry and economic uncertainty. While our Delivery Plan update reflects our best and latest view of activities for the remainder of CP7, we anticipate evolving these plans as we respond to risks and uncertainties over the next four years.

Since the publication of our DP24, train performance has not met the levels expected, which impacts our financial position via increased Schedule 8 payments to train operators. Plus, external factors such as higher inflation and the increase in employers' National Insurance (NI) contributions has significantly increased our financial pressure.

To offset this and remain within our funding envelope, tough decisions have been made that reassess, prioritise and update our workbanks. A notable change is we have decided to defer the Doncaster Recontrol project to early CP8 for alignment with plans to re-signal the Doncaster area. As a result, we've included additional life extension work in CP7. In addition to reassessing our workbanks, we're enhancing our efficiencies programme to ensure we demonstrate value for money and maximise our outcomes.

2025 Spending Review

The 2025 Spending Review, covering the final three years of CP7 (i.e. April 2026 – March 2029), included consideration of Network Rail's OMR budget. The primary outcome is that a relatively small part of our budget has been recategorised under government accounting rules. In addition, we have received a £165m stretch to our plan (covering operational expenditure and income) across England and Wales over the three years.

We will consider the implications of this on our plan and deliverables and will reflect them in next year's Delivery Plan update, noting we don't expect our plans for year 2 to be impacted. Therefore, at this stage, we have not adjusted our planned income, expenditure, activities or outcomes in this document to account for the 2025 Spending Review. Whilst the 2025 Spending Review covers up to March 2030 for capital spend, capital spend in April 2029 – March 2030 will be determined through the Periodic Review process.

Stakeholder engagement

Our CP7 plan is informed by extensive stakeholder engagement, ensuring it reflects wider industry needs. Throughout Year 1, we consulted stakeholders via established route forums, such as partnership boards, to address their needs and expectations. This allowed us to share and agree on proposed changes to workbanks, including re-prioritisation or rephasing. Notably, the North & East route has partnered with the North-West route to collaborate with Northern and TransPennine Express, ensuring aligned plans across northern England.

In the East Midlands, we've established a strong collaborative relationship with East Midlands Railway, exploring early opportunities for performance improvements and efficiencies in advance of industry reform. Initiatives like 'Speed Up Sunday' have improved our access footprint on the Midland Main Line, enhancing journey times and generating industry efficiencies.

As the industry transitions to GBR, we remain committed to collaborating closely with our industry partners to deliver a safe, efficient, and high-quality railway service for both passengers and freight users.

Governance

We adhere to a stringent governance and assurance framework when updating our Delivery Plans, aligned with Network Rail's three-stage assurance process.

- First-Line Assurance: Conducted within business units to ensure activities are executed as planned and risks managed.
 Examples of these include our rolling forecast (RF) process and our Business Planning Assurance Board.
- Second-Line Assurance: Provides functional oversight to design effective controls, compliance checks, and improvements.
- Third-Line Assurance: Involves independent evaluations, including internal audits into areas such as efficiencies and possession planning activities.

Changes to route plans are agreed upon through our RF process. Any changes to our regulatory outcomes follow an internal change control process and the Office of Rail and Road's (ORR) managing change procedure. Changes to our plan are communicated effectively with stakeholders to ensure transparency and alignment with their expectations. This structured approach ensures our plans remain robust and responsive to evolving needs and priorities.

Our vision and strategy

In this section we provide an overview of our vision, strategy and outcomes and highlight any changes since our March 2024 CP7 Delivery Plan.

Our vision: simpler, better, greener

Simpler. We'll play our part in improving the service we give to customers, unifying the railway to make it easier for people to choose rail, growing passenger numbers and freight. We'll root out waste and duplication and stop doing things that don't add value.

Better. We'll continue putting passengers first and shifting more goods by rail, encourage local accountability and be more commercially minded. We'll create a new type of rail leader, invest in the skills and safety of our colleagues, help rebuild the railway with our partners and play our part in rail reform.

Greener. And by making rail simpler and better, we'll attract more people to the cleanest, greenest form of mass transport, while reducing our own carbon footprint.

Our national strategic themes

We have six national strategic themes that underpin our vision, with our plans for CP7 aligned to each theme. Our devolved structure means that regions and functions can adapt their strategies to their unique circumstances and local stakeholder priorities, while contributing to the network-wide objectives.



With a challenging financial environment, an ageing asset base, and growing impacts of climate change, our funding for CP7 needs to go even further than previous control periods. Reflecting this, we have had to make tough decisions and trade-offs to optimise our funding, building from market-led principles to deliver for customers and the communities we serve, for the next four years and beyond.

We'll need to remain agile to respond to the challenges and opportunities ahead of us over the Control Period. This includes exploiting opportunities arising through industry reform and closer track and train integration across our routes through transition to GBR to deliver a safe, efficient, and high-quality railway service for both passengers and freight users.

As a devolved business, accountability for the successful delivery of our plans lies with our four routes, Eastern Routes Capital Programmes (formerly Capital Delivery) and support functions. The following sections of our Delivery Plan provide a high-level overview of what we plan to deliver throughout the remainder of CP7 across each of Network Rail's strategic themes.



Safety



Our ambition

We aim to make it inevitable that everyone goes home safe every day. We're committed to highest standards in safety for our passengers, the public we interact with and our workforce. We continue to drive improved performance and learn from our safety incidents.

Our key 2024-2029 safety objectives and forecasts

Our safety objectives remain as set out in our DP24 and our improvement activities align to:

- sustaining improvements that reduce safety risks to passengers and public
- improving the safety of our workforce and health and safety statutory compliance
- maturing our safety capability and culture across the organisation.

In Year 1 we reduced workforce safety incidents and improved our road fleet safety compliance; however, incident severity remains higher than we would like. We're addressing this through safety improvement plans to achieve our target outcomes.

Figure 2: CP7 safety outcome forecasts (DP25 vs DP24)^{1,2}

| | | 23/24 | 24/25 | 25/26 | 26/27 | 27/28 | 28/29 |
|---|--------|-------|-------|-------|-------|-------|-------|
| Estalities and Weighted | | _ | _ | _ | _ | _ | |
| Fatalities and Weighted Injuries (FWI) | ■ DP25 | 0.058 | 0.069 | 0.054 | 0.052 | 0.051 | 0.050 |
| | - DP24 | 0.053 | 0.048 | 0.047 | 0.046 | 0.044 | 0.043 |
| | | | _ | | | | |
| Train Accident Risk Reduction (TARR) | DP25 | 95% | 92% | 95 % | 95% | 95% | 95 % |
| neduction (TARRY) | — DP24 | 95% | 95% | 95% | 95% | 95% | 95 % |
| Personal Accountability | | _ | | | | | |
| for Safety (PAFS) | ■ DP25 | 306 | 285 | 274 | 266 | 258 | 250 |
| | — DP24 | 305 | 282 | 274 | 266 | 258 | 250 |

Note: Grey columns are confirmed outturn for past years. Lighter coloured columns are forecasts for the current year. Darker coloured columns show our latest forecast against our original Delivery Plan.

[■] denotes March 2025 Delivery Plan forecast. — denotes March 2024 Delivery Plan.

¹Our Fatalities and Weighted Injuries (FWI) targets have been rephased following a restated 2023/24 outturn. ²Safety outcomes have not yet been adjusted to reflect the TRU transfer to Eastern which will be managed via the ORR's managing change process.

Key initiatives

- Workforce safety initiatives include enhancing leadership capability to foster a strong safety culture, implementing advanced trackworker safety protocols and technologies, managing occupational health risks and promoting well-being. We're reducing common cause events and upgrading workplaces and equipment to create a safer and healthier work environment.
- We're improving public and passenger safety through targeted milestones, including addressing asset risks associated with train accidents, level crossings and station safety. This includes level crossing upgrades, weather management enhancements, strengthened fire safety measures, and strategies to reduce trespass and vandalism while supporting vulnerable individuals.
- We're enhancing our safety assurance processes, including refining self-assurance practices, providing independent assurance on key risk areas, and monitoring corrective actions to ensure effective issue resolution and maintain our high safety standards.



Train service delivery



Our ambition

Our ambition is to deliver good performance and reduce the impact of infrastructure failures across our network, which is a top priority for our operators and key stakeholders. We aim to deliver a reliable train service, with the highest possible performance levels for passengers and freight users.

Our key 2024-2029 train service delivery objectives and forecasts

Train performance has declined in 2024/25, not yet meeting the expectations set in our DP24. We're committed to stabilising and recovering performance to a level that our passengers and freight users expect. Our objectives are aligned to the Whole System Performance Model (Figure 3), to deliver against our outcome commitments (Figure 4). Our objectives are:

- reduce the impact of fatalities, trespass and vandalism, and improve weather resilience plans
- effective asset management to minimise Service Affecting Failures (SAFs)
- support train operators' management of rolling stock and introduction of new traction rolling stock to improve service reliability
- effective competence management and correct staffing to improve workforce capability
- improve robustness of the operating plan to deliver an operationally viable timetable
- improve response times and service management during incidents
- enable freight and economic growth by delivering market-led, short notice changes to traffic flows by working proactively with industry partners.



Whole System Performance model

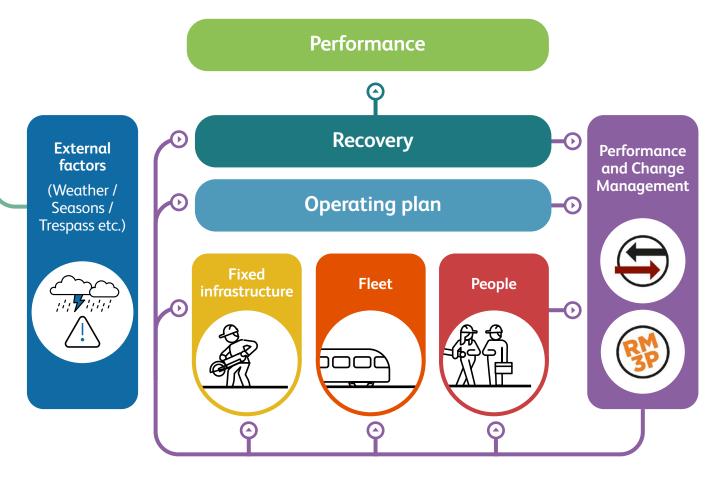


Figure 3: Whole System Performance model

Despite a decline in punctuality and cancellation performance, SAF's and Composite Reliability Index (CRI) are performing well at a regional level against our DP24 plans. Despite this, asset related delay minutes have increased across the region over the past year.

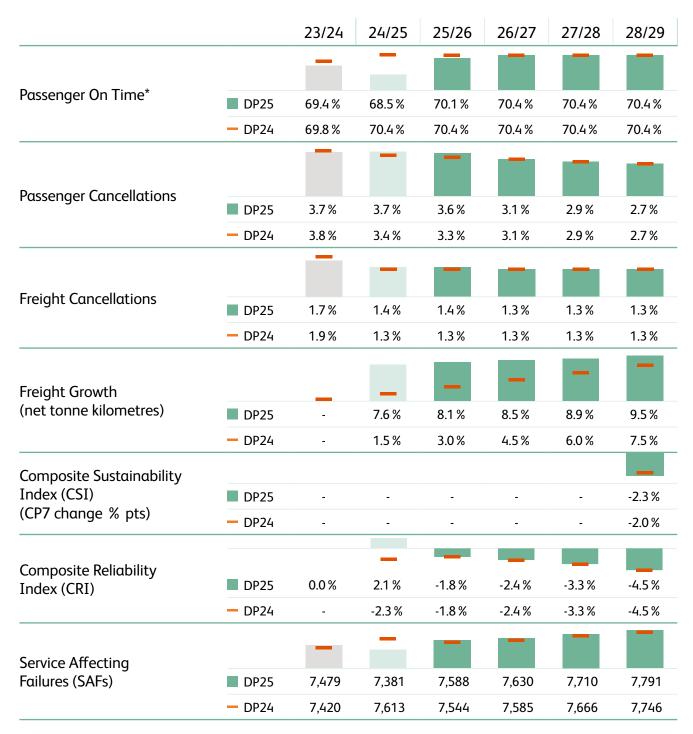
By assessing the key contributing factors of Eastern's current train service performance, we've developed an evidence-based regional performance improvement plan that targets the areas of our network which will have the biggest impact, delivering improvements that offer value for money.

We've reset our punctuality and cancellations trajectories and have reassessed our CP7 forecasts in line with our improvement plan initiatives and timescales, as well as known challenges to industry performance in the future.

We have also developed joint performance improvement plans with train and freight operating companies, taking a whole system approach to performance in readiness for industry reform.

Freight growth in 2024/25 has performed strongly and our CP7 forecasts have improved reflecting intermodal, biomass and construction growth.

Figure 4: Train service delivery outcome forecasts (DP25 vs DP24)1



Note: Grey columns are confirmed outturn for past years. CSI and CRI targets are set against a CP6 baseline. Lighter coloured columns are forecasts for the current year. * Performance on Network Rail Network only. Darker coloured columns show our latest forecast against our original Delivery Plan.

[■] denotes March 2025 Delivery Plan forecast. — denotes March 2024 Delivery Plan.

¹ The ORR's final determination set indicative ranges for Years 3-5 for On Time and Passenger Cancellations. A regulatory review will reset performance metrics, targets, and delay compensation parameters for Years 3-5, considering significant uncertainty and risk around train performance throughout planned changes in the Control Period.

² The East Coast timetable change due in December 2025 has been modelled at net neutral in our forecasts. Once the impacts of this are fully understood this will be managed via the ORR's managing change process.

Key initiatives

Our improvement plan focuses on 5 strategic themes with clear line of sight to our CP7 Delivery Plan objectives.

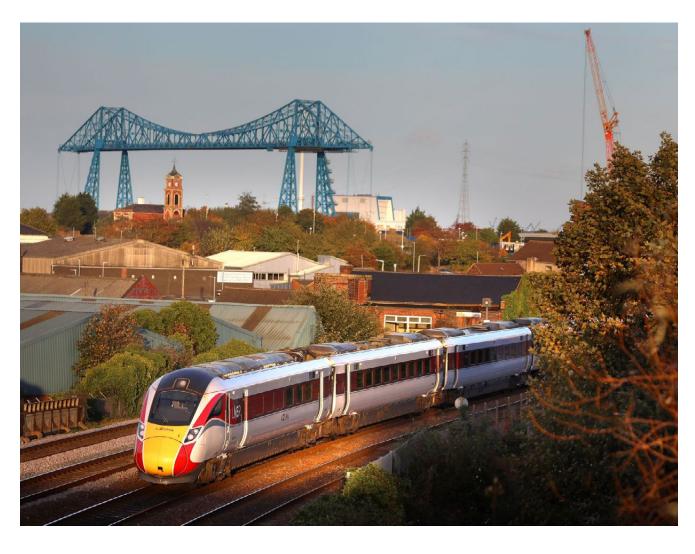
Figure 5: Alignment of CP7 objectives and strategic themes

| | Easte | rn Region po | erformance | improveme | ent plan |
|--|----------------------------------|-----------------------------------|---|-------------------------------------|--|
| CP7 Delivery Plan objectives | Strategic asset resilience | Mitigating external factors | Improved operating and service recovery plans | Preparation for output change | Performance improvement capability |
| Reduce the impact of facilities, trespass and vandalism, and improve weather resilience plans. | | 0 | | | |
| Effective asset management to minimise service affecting failures. | 0 | | | | |
| Support train operators' management of rolling stock and introduction of new traction rolling stock. | | | 0 | 0 | |
| Effective competence management and correct staffing to improve workforce capability. | 0 | 0 | 0 | | |
| Improving robustness of the operating plan to deliver an operationally viable timeline. | | | 0 | 0 | |
| Improved response times and service management during incidents. | | | | 0 | |

Key focus areas

- Investing in the prevention of failure and enhancing our capability to respond effectively if they occur, for high-performance impacting asset types and locations. We aim to reduce delay minutes and minimise impacts on punctuality and cancellations.
- Improving the operational plan and service recovery approaches, including in areas with a high contribution to our performance, such as the North London Line, where we'll work with operators and stakeholders to deliver an integrated improvement plan.
- As part of the 21st Century Maintenance programme we'll introduce a 'model delivery unit' to establish exemplary maintenance functions through innovative working methods.

- Utilising technology to enhance decision making and delivery of risk-based renewals to improve asset resilience to adverse weather, e.g. drainage improvements at high-risk sites.
- Delivery of a trespass, fatalities and vandalism reduction programme, including prioritising resources at hotspot locations and modifying station environments to reduce the risk of trespass via platforms.
- Supporting freight growth by adjusting the route to Sizewell for the new power station construction traffic, and increasing and retaining capability for the structures in the region that can carry the heaviest freight trains.



Customers & communities



Our ambition

To deliver excellent customer service that provides key information to passengers and our lineside neighbours that is timely, accurate and clear. This will enable them to be better informed about our impact, and their choices.

Our key 2024-2029 customers & communities objectives and forecasts

We'll continue our work to become an excellent customer service organisation, by focusing on:

- providing accurate and timely customer information
- delivering an accessible and inclusive railway
- providing great stations
- being a great neighbour to lineside communities through timely notification of any disruptive work in their local area
- utilising customer insights to embed customer-led thinking into our daily working practices.

We're targeting a CP7 passenger satisfaction outturn of 7.85 and are forecasting outperformance of our Year 1 target, following increased proactive passenger messaging at stations during major disruption, poor weather and major events.

Figure 6: CP7 customers & communities outcome forecasts (DP25 vs DP24)

| | | 23/24 | 24/25 | 25/26 | 26/27 | 27/28 | 28/29 |
|------------------------|--------|-------|-------|-------|-------|-------|-------|
| Passenger Satisfaction | | _ | _ | | | | |
| (Wavelength) | DP25 | 7.80 | 7.84 | 7.82 | 7.83 | 7.84 | 7.85 |
| | - DP24 | 7.80 | 7.81 | 7.82 | 7.83 | 7.84 | 7.85 |

Note: Grey columns are confirmed outturn for past years. Lighter coloured columns are forecasts for the current year. Darker coloured columns show our latest forecast against our original Delivery Plan.

■ denotes March 2025 Delivery Plan forecast. — denotes March 2024 Delivery Plan.

Key initiatives

- We're focusing on improving our customer service while becoming more efficient. Local decision-making and collaboration with industry partners will ensure the shared consequences of any decisions are well understood. Our partnership approach drives joint initiatives, such as aligning the work we're planning at stations.
- Digital notifications will replace letters to advise lineside neighbours of our work in their area. Letters will be replaced with emails, speeding up our communication to give earlier notification of planned work, allowing us to track open rates and make substantial savings.
- Managed stations account for up to 20% of all public complaints on some routes. We're improving passenger service during disruption by adding new screens at Kings Cross to ease queuing and provide delay information, reducing stress for passengers. This has already led to a fall in complaints during disruption.
- We're adding additional ticket barriers to reduce congestion at London Liverpool Street, plus new departure boards and extra lifts, escalators and toilets. At Leeds station a new busking spot, the first of its kind outside of London, has been installed to improve the passenger experience.

Efficiency



Our ambition

We're committed to become a highly efficient and financially dependable business that delivers more for every pound spent and realises savings across our industry.

Our key 2024-2029 efficiency objectives and forecasts

 Our objective is to deliver our ambitious targets of 15% efficiencies on our asset renewals, and 10% efficiencies on our operational expenditure by the end of CP7 Year 5. This equates to £921m of direct efficiencies over CP7; a £107m increase from DP24, to reflect savings made through better utilisation of materials within our renewals portfolio.

We're forecasting outperformance of our Year 1 target by delivering £97m of efficiencies, split £40m Opex and £57m Capex. We're aiming to build on this strong start to the Control Period by delivering a further £137m of efficiencies in Year 2.

Figure 7: CP7 efficiency outcome forecasts (DP25 vs DP24)

| | | 23/24 | 24/25 | 25/26 | 26/27 | 27/28 | 28/29 |
|-----------------------|--------|-------|-------|-------|-------|-------|-------|
| | | | | | | | |
| Opex efficiency (£m) | ■ DP25 | - | 40 | 45 | 60 | 86 | 122 |
| | — DP24 | - | 22 | 45 | 69 | 95 | 122 |
| | | | _ | | | | _ |
| Capex efficiency (£m) | ■ DP25 | - | 57 | 93 | 113 | 138 | 168 |
| | — DP24 | - | 22 | 71 | 98 | 123 | 147 |

Note: These targets are from a CP6 exit baseline. Lighter coloured columns are forecasts for the current year. Darker coloured columns show our latest forecast against our original Delivery Plan.

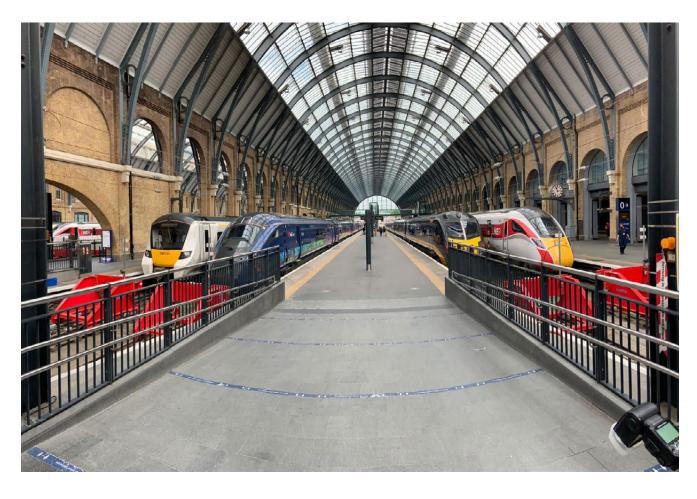
■ denotes March 2025 Delivery Plan forecast. — denotes March 2024 Delivery Plan.



Key initiatives

- Our recently delivered ERP framework is critical to our CP7 procurement strategy. This framework will realise benefits across our renewals by driving collaboration, productivity, and greater value from the supply chain.
- Continued rollout of SPEED, PACE, and Minimal Viable Product (MVP) principles across our renewals portfolio. Within structures, value engineering is providing minimal viable solutions for the major renewal of King Edward Bridge in Newcastle, with a forecast efficiency of £20m.
- The Digital Railway transformation will enable us to deliver our services more efficiently.
 We're shifting from conventional signalling renewals to the use of ETCS in-cab signalling, driving lower design, installation and maintenance costs.

- We'll continue to foster industry partnerships to make the best financial decisions for the whole rail industry. For example, the East Midlands route is optimising access on the Midlands Main Line on Sunday mornings, generating an industry saving of £2.1m per annum.
- Integration workshops and collaboration with Route Services has enabled improved contractual rates and better optimisation of our On Track Machine (OTM) fleet. This allows the delivery of increased volumes in every shift, generating efficiencies and freeing up time for the delivery of more maintenance activity.



Sustainable growth



Our ambition

Our goal is to reach net-zero carbon emissions by 2050, enhance biodiversity and incorporate a circular economy. We'll also manage climate risk and the impact of extreme weather events as far as possible in available funding, improve air quality at our managed stations and deliver social value.

Our key 2024-2029 sustainable growth objectives and forecasts

- Our objective remains to reduce carbon emissions by a further 20% in CP7.
- We're aiming to achieve no net loss of biodiversity from 2024 and deliver 4.8% biodiversity net gain (BNG) by the end of the Control Period through the delivery of our biodiversity action plans.
- We'll deliver a holistic sustainability approach that considers people, planet and prosperity driving social value and economic growth.

We're targeting a 20% carbon emissions (scope 1 & 2) reduction in CP7, and we are exceeding our Year 1 target with a full year forecast of 3%. This is driven predominantly by quick wins around reducing diesel consumption. There have been no changes to our BNG trajectory, and our Year 1 plans have focused on planning and site identification, which will be further explored in Year 2, for example at sites south of Peterborough and Scunthorpe station.

Figure 8: CP7 efficiency outcome forecasts (DP25 vs DP24)

| | | 23/24 | 24/25 | 25/26 | 26/27 | 27/28 | 28/29 |
|--------------------------------------|--------|-------|-------|-------|-------|-------|-------|
| Carbon Emissions - | | | | | | | |
| Scope 1 & 2 Reduction | DP25 | - | -3 % | -5 % | -9 % | -14% | -20 % |
| (CP7 change % pts) | — DP24 | - | -2% | -5 % | -9% | -14% | -20 % |
| Biodiversity | | _ | _ | | | | |
| Units Net Gain (CP7 change % pts) | DP25 | - | 1% | 2% | 3 % | 4% | 5% |
| | — DP24 | - | 1% | 2% | 3 % | 4% | 5% |

Note: These targets are from a CP6 exit baseline. Lighter coloured columns are forecasts for the current year. Darker coloured columns show our latest forecast against our original Delivery Plan.

denotes March 2025 Delivery Plan forecast. — denotes March 2024 Delivery Plan.

Key initiatives

- We'll review our CP7 capital programme to ensure it delivers sustainability, BNG, and climate resilience across relevant projects, including major projects and vegetation management.
- All new maintenance buildings will include energy and carbon-saving measures during project development, guided by implementing the PAS2080 carbon management standard.
- The transition to zero emission vehicles will account for the majority of our operational carbon savings. To achieve this by 2030 we are accelerating our programme with the establishment of a dedicated regional project team.
- We'll develop site specific solutions to address air quality at Kings Cross and Leeds stations following surveys undertaken in Year 1.

People



Our ambition

Our ambition for CP7 is to create a highly skilled and diverse workforce, with our people empowered to do their best work to deliver for our passengers. We'll create an efficient, modernised organisation, where our people are proud to work and everyone can fulfil their potential.

Our key 2024-2029 people objectives and forecasts

- Great leadership to develop effective, empowered and confident leaders. We face a period of significant industry change, and our leaders must have the capability to support our people through change and drive cultural transformation.
- Right people, right place, right time, right skills, right cost. We'll develop strategies and interventions to strengthen our talent pipelines and collectively build the future workforce.
- Better work. A simplified, efficient, modernised organisation will empower our people to do their best work and deliver for passengers and taxpayers.
- Support a great employee experience through an engaging, safe, diverse and inclusive culture, to improve workforce safety, performance, engagement and retention.

In Year 1 we aligned our leadership development programmes across Eastern, reset our approach to diverse talent growth, assessed and worked towards fit for purpose accommodation for all colleagues, and deployed a refreshed strategic workforce planning strategy.

Figure 9: CP7 people outcome forecasts (DP25 vs DP24)

| | | 23/24 | 24/25 | 25/26 | 26/27 | 27/28 | 28/29 |
|---------------------|--------|-------|-------|-------|-------|-------|-------|
| | | _ | _ | | | | |
| Employee Engagement | DP25 | 50% | 51 % | 52% | 53% | 53% | 53% |
| | — DP24 | 53% | 54% | 55 % | 56% | 56% | 56 % |

Note: Grey columns are confirmed outturn for past years. Lighter coloured columns are forecasts for the current year. Darker coloured columns show our latest forecast against our original Delivery Plan.

denotes March 2025 Delivery Plan forecast. — denotes March 2024 Delivery Plan.



Key initiatives

- Leadership capability: Continue implementing a range of leadership interventions, aligned to outcome focused consistent leadership framework, strengthening our leadership capability.
- Strategic workforce planning: Phased deployment of our workforce planning framework, focusing on key risk roles and locations, and skills identification and transfer.
- Talent and succession: Delivering and embedding a refreshed talent strategy focused on critical roles, sustainable succession planning and diverse talent pools.

- Better working and employee experience:
 Delivery of Your Voice action plans,
 delivering accommodation plan phase one,
 and investigating links between safety and
 mental health.
- Industrial relations (IR): Improving relations with union partners through shared learning and growth and developing and embedding consistent IR quidance for leadership.
- Equality, diversity and inclusion:
 Strengthening communications to reach underserved diverse colleagues, delivering phase two of inclusive recruitment, and developing attraction strategy.



Our income and expenditure

Introduction

In this section we provide an overview of our CP7 Year 1 income and expenditure (based on a forecast as at February 2025) and our planned income and expenditure for Years 2-5 of CP7, highlighting any changes from our March 2024 CP7 Delivery Plan.

CP7 operations and support

Operations

Our spend on operations for CP7 is broadly in line with CP6. There is incremental spend required for scope changes includes the impact of TRU (signalling and electrical control), trespass, and vandalism (including suicide prevention). This is offset by a reduction in costs and efficiencies.

The operations strategy to control costs in CP7 is principally to fill vacancies and improve productivity. Our objective continues to be a 0% vacancy gap in the signalling grades to reduce levels of overtime. This is coupled with more efficient use of our existing workforce to increase productivity, e.g. better utilisation of relief signallers and monitoring and reviewing levels of non-productive people (for instance where our people require training or cannot be fully productive due to reasons such as sickness).

The new National Rostering Principles, secured as part of the settlement of the industrial action last year, include significant productivity elements. These will reduce costs, including agreements that will reduce turnover of signallers.



Support

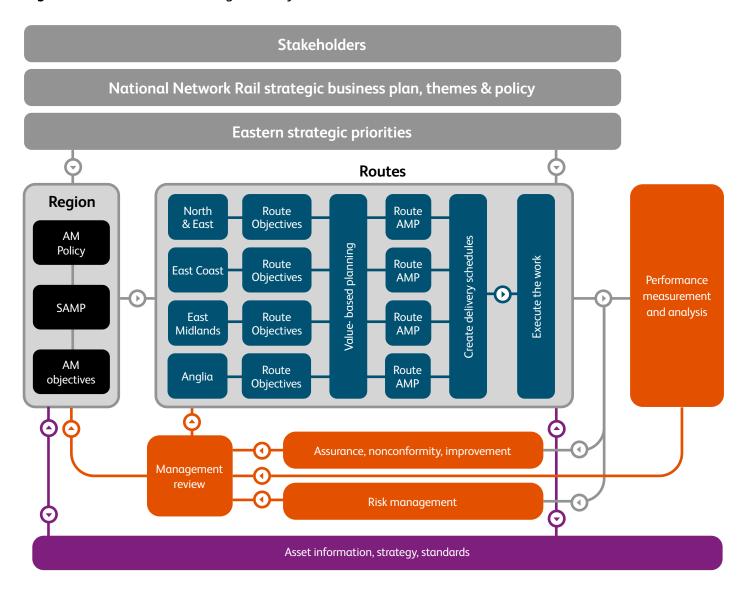
Our plans include relatively modest provisions to continue to fund functional departments across both routes and region. These include finance and legal, human resources, communications, engineering and asset management, and commercial. It also funds ongoing costs such as our office accommodation and training. We're confident to deliver the full commitment to support management modernisation principles within the wider workforce reform programme.

Maintaining and renewing our railway (including other capital expenditure)

As the rail industry evolves, we are enhancing our agility and understanding of customer needs. We are adopting an outcome-based approach to deliver optimal services to our customers and stakeholders. Eastern's asset management practices adhere to ISO55001, an international standard for effective asset management, which we achieved certification for in 2024.

Our CP7 strategic planning framework aligns regional ambitions, local route objectives, and asset management outcomes. We developed the Asset Management Policy, made up of eight statements of intent, to guide infrastructure management decisions. This policy is supported by asset management objectives that promote the right behaviours and actions within the engineering and asset management community.

Figure 10: Eastern Asset Management System



Our strategy focuses on optimising performance along key strategic corridors while maintaining overall route safety. We employ a risk-based approach to allocate work volumes, prioritising safety as the cornerstone of our market-led plan.

To manage performance and safety risks through CP7, we've prioritised refurbishments and targeted life extensions over full renewals. Our Delivery Plan includes significant investments such as ETCS deployment on the ECML, Cambridge re-signalling in Anglia, major interventions at Liverpool Street, and the Agar Grove bridge in north London.

Our maintenance activities are aligned with asset condition, usage and renewal interventions. We've iterated our CP7 maintenance plans to align them with our renewals plans, increasing maintenance to support reduced renewals where appropriate.

As we progress through CP7, we continue to align maintenance and renewals plans, embracing modern maintenance principles and new technologies to ensure safe and optimised infrastructure performance.

Our operations teams have strategies for the safe running of trains, particularly during seasonal challenges. Continuous alignment between renewals and maintenance plans, supported by collaboration between engineers, ensures the impact of reduced renewals is managed through monitoring, inspections and maintenance responses.

We're investing approximately £0.4bn in asset weather resilience to provide primary benefits for flooding, wind, and heat across our asset base, focusing on drainage, earthworks, signalling and electrification.

Our safety risk assessment framework for CP7 assesses the impact of a shift in the risk profile resulting from lower planned level of renewals and identifies mitigations. Over the past year, we've embedded the safety risk assessments into national and regional assurance processes, and have used these to assess changes to

our asset management plans throughout the year. We'll continue to iterate and develop the safety risk assessments, initially focused on Electrical and Plant assets over the next year. This framework has been used to assess safety risk profiles for critical asset types, and we will continue to track safety risk levels for all asset classes, using the findings to inform and refine our plans.

Moving towards increased levels of life extension work in response to funding availability in CP7 will inevitably impact the long-term sustainability of our infrastructure. The current plan provides a forecast of a 2.3 % deterioration in the sustainability asset base by the end of CP7.



Table 1: CP7 Year 1 expenditure and planned CP7 Years 2-5 expenditure

| | | CP7 renewo | CP7 renewals volumes | | enditure |
|-----------------|--|---|---|---------|----------|
| Asset type | CP7 priorities (and any key changes) | DP24 | DP25 | DP24 | DP25 |
| Track | Targeted renewals programmes for high-risk assets such as high-speed lines of routes, aged rails and high-speed timber switches and crossings (S&C). Mitigating risk of broken rails and track buckles. We've reduced our plain line and S&C volumes, in part as a result of market-led decision making. This is where we've optimised our renewals plans on low critical and low revenue areas of our network. Also, for S&C we have reduced refurbishment volumes to ensure renewals remain protected. | 1,362km plain line 1,112 S&C units | 1,083km plain line 875 S&C units | £1,204m | £1,138m |
| Off track | Vegetation management linked to route risk profile, addressing key risks associated with wheel/rail adhesion, signal sighting, overhead line integrity. Fencing renewals reducing animal incursions, vegetation management addressing risk profile and hazardous trees. Access point improvement programme to support safety of our people. | 450km | 456km | £63m | £62m |
| Signalling | Cambridge re-signalling and the implementation of ETCS as part of the East Coast Digital Programme (ECDP) on the ECML. Life extension strategy for remaining assets. Doncaster recontrol and ECDP work on the Hertford Loop has been deferred into early CP8 to align with digital re-signalling timescales. | 1,825 SEU | 1,587 SEU | £762m | £740m |
| Level crossings | Renewals and life extensions, and reduction of FWI through level crossing user safety interventions. We've increased our level crossing volumes to proactively manage safety risks. | 266 volumes | 307 volumes | £205m | £193m |
| Structures | Major bridge works at Agar Grove, River Don and King Edward Bridge and continued weather resilience programmes, implementing scour mitigation measures at susceptible bridge and retaining wall locations. Remediation of high-risk Heavy Axle Weight bridges on key freight routes to support growth. The uplift in volume is due to CP6 scheme delivery rolling into CP7 Year 1. | 98,204 m ² | 132,300 m ² | £519m | £458m |

| Earthworks | Embankments and cuttings interventions to manage the safety and performance risk profile of key assets, reducing failure and delays. The small drop in volumes is partially offset by integration of activity into drainage workbanks. | 4,838 volumes | 4,663 volumes | £237m | £226m |
|----------------------------------|--|---|--|---------|---------|
| Drainage | Integrated system level approach to water management with earthworks, off track, structures and track. Targeted interventions at potential earthwork failure sites and locations with a history of track flooding and persistent wet formation sites. The volume increase is due to the integration of earthworks and track drainage solutions to manage risk. | 165,589m | 239,125m | £121m | £113m |
| Buildings | Major Interventions at Liverpool Street station, refurbishment works across key Maintenance Delivery Unit sites and addressing assets at risk of failure with specific focus on stations including high-risk platforms to mitigate slips, trips and falls. Volume reductions are mainly across franchised stations and has been counterbalanced by increase in non- volume reactive funding. | 620,336m ² | 507,408m² | £347m | £311m |
| Electrification & Fixed Plant | Improved system reliability for overhead line equipment (OLE) and signalling power. Focus on reducing likelihood of de-wirements and overall volume of SAFs. Focus on replacing components that have higher failure rates. There is a minimal change in volumes focusing on component improvements. | 1,855 volumes 876 STK 314 km 3,063 volumes | 2,030 volumes 900 STK 325km 3,255 volumes | £592m | £541m |
| Telecoms | Continued implementation of regionalised concentrator solution. Maintaining core safety critical communication systems and main customer information systems in a reliable state. Reduction in reported CCTV volumes. | 2,619 volumes | 1,821 volumes | £56m | £55m |
| Other renewals | Track worker safety, security, environmental sustainability, commercial property renewals and renewals of plant and equipment. | N/A | N/A | £167m | £161m |
| Maintenance | Safe maintenance of assets to deliver reliable train services, including additional activities for ash dieback, Lord Robert Mair recommendations, and maintaining new assets from enhancements such as TRU. | N/A | N/A | £3,609m | £3,957m |

Note: March 2024 planned renewals expenditure is cash prices based on the November 2023 OBR inflation forecast.

To manage successful delivery, we have close relationships with all our supply chain and are working alongside Route Services to reinstate the Supplier Relationship Management Programme. One of our new regional contracting arrangements, known as the ERP, is now live and workbanks for the next four years are shared and allocated across the Partners. The ERP contract, supplemented by our Capital Delivery thin client (ACE) model, incentivises cross supplier partnership working. We continue to drive collective performance, supported by three way working, SPEED and MVP at its core. We maximise opportunities through ERP working groups chaired by our partners, sharing best practice across contractors and optimising possessions, through workbank access planning. Through our Partnership Board we closely manage our relationships and performance of framework delivery.

The track alliance contracts have been extended for the next five years which has enabled full engagement and continuous planning of the work with our supply chain. For the remaining asset groups (e.g. signalling, structures etc.) CP6 contract arrangements were extended across Year 1 and have ensured continuity of delivery at the start of CP7.

CP7 income

Our approach to each of the key income components.

 Variable track access charges: Our access charges have reduced since our original Delivery Plan, in part due to the delay of the East Coast Event Steering Group (ESG) timetable change to December 2025. Our plan reflects the latest traffic volumes, indexation and payment rates expected in CP7.

- Freight revenue: We're forecasting freight growth of 9.5 % by the end of CP7, supported by our renewals plan and the delivery of key enhancement programmes. Plus, there is a nationally led freight programme to support this growth with twenty individual initiatives specifically targeting the Eastern region. We're working in collaboration with the national Freight team to track and monitor progress.
- Schedule 8: This is our compensation mechanism for unplanned disruption, since the original Delivery Plan our routes have made provision for the passenger operator related element for Years 1 and 2 of CP7. This has been offset by measured changes to update the renewals workbanks, monitored and assured by our asset management community. For Years 3 onwards, we have baselined our position for passenger operators to zero as we expect train operator benchmarks to be reset.
- Schedule 4: This is our compensation mechanism for planned disruption, where we need to access the network to maintain and renew infrastructure. Our plan is developed using the latest renewals workbank and supported by a combination of central modelling capability and local route knowledge.
- Property income: We developed our managed station retail income using the latest projections for passenger footfall levels.
 Passenger recovery to pre-Covid-19 levels varies across the region and differs between stations. We've included a £31m stretch on our property sales plan as we continue to develop a robust programme of sales.

Risks, uncertainty and opportunities

We maintain a provision of input price risk for Years 3-5 at regional level to support adequate levels of contingency funding for CP7 and strive to outperform our contractual expectations where possible to support this. The main drivers of risk in our plan outlined below.

Train performance: We recognise the impact that deterioration in train performance has on both our reputation and our performance regime. The ESG timetable (planned for December 2025) introduces further risks to our Schedule 8 projections. We're mitigating this risk by developing a robust CP7 Delivery Plan, with strong industry collaboration and alignment. In addition, the train operator Schedule 8 benchmarks will be reset for Years 3-5 to reflect realistic but ambitious performance. This should help to mitigate financial risk in CP7.

Rail reform: CP7 will see the creation of GBR, bringing DfT procured operators back into public ownership and providing a single guiding mind for track and train. Within our region, we're already taking action to exploit opportunities by working closer with train operators through joint performance strategies and partnership boards with our key operators, notably LNER, Northern and TransPennine Express. We've also established a Regional Efficiency Board, recently renamed to Eastern Finance Collaboration Board (FCB) and co-chaired between Network Rail and LNER. The Board is attended by our eight train operators, overseeing the delivery of joint initiatives and wider reform opportunities. We've already seen successes in performance improvements, balancing access requirements and ticket revenue and office colocation in designated 'industry' hubs.

Delivery of our efficiency target: We've set challenging efficiency targets for CP7, which deliver circa £921m of savings across our operational and capital expenditure, with £137m in the second year. Failure to deliver our efficiency targets would lead to funding constraints within our plan, which would need to be managed through deferrals of work, which could in turn impact on the performance and sustainability of the railway. We're mitigating this by developing improved benchmarking to drive best practice across routes and regions

and share ideas that can support delivery of additional efficiencies.

Inflation uncertainty: This continues to be a risk in CP7. Whilst Bank of England forecasts suggest that inflation risk is easing, there remains a risk that outturn inflation is higher than our plans which would lead to increased cash constraints and impact our ability to deliver commercial and pay reform efficiencies. We're closely monitoring the latest inflation forecasts to apply intelligent foresight to facilitate early mitigation of risk.

Supply chain uncertainty: The recently announced changes to employers' NI contributions has increased our employee costs and will also impact our supply chain, with the cost of materials, equipment and projects likely to increase for Years 2-5 of CP7. The impact of employer NI contribution changes have been factored into our plans for our internal staff, however the indirect impact that will potentially be passed on through our supply chain is still to be fully understood. Our regional commercial team are modelling the impact, and our national supply chain operations function will mitigate this as much as is possible.

Industrial action: The prolonged industrial action during CP6 had a reputational and financial consequence on our region through lower variable track access charges, retail income and increased Schedule 4 costs, as well as payroll related costs. We're mitigating this by including the cost of industrial action within the Schedule 4 access charge supplement funding, and our headwinds and risk provision would be required for any increased people costs.

It's important to note that we are currently in Year 1 of the Control Period, and as part of our business planning process are considering all options to mitigate any risks in the current year and beyond. This includes mitigating against asset deterioration, potential train performance issues and other external and internal financial factors.

Delivery for the year ahead (2025/26)

Summary of our CP7 Year 2 targets

Our 2025/26 targets against our regulatory success measures and other key outcomes are set out below. We'll monitor delivery against these throughout the year through our business and executive level monitoring. We'll also agree scorecards to support delivery of our objectives, giving tactical focus to key areas for the coming year, and setting target ranges linked to our performance related pay. Where appropriate, some scorecard targets may aim for further stretch than our regulatory baseline or set a trajectory to recover performance that is below baselines.

Table 2: Outcome targets for 2025/26.

| Strategic theme | Measure | 2025/26 forecast |
|-------------------------|---|------------------|
| | Train Accident Risk Reduction | 95 % |
| Safety | Workforce Fatalities and Weighted Injuries | 0.054 |
| | Personal Accountability for Safety (PAFS) | 274 |
| | Passenger On Time 12 | 70.1 % |
| | Passenger Cancellations ¹ | 3.6 % |
| Train service delivery | Freight Cancellations ¹ | 1.4% |
| delivery | Freight Growth (net tonne km) 1 | 8.1 % |
| | Composite Sustainability index (CSI) ¹ | N/A |
| | Operational Expenditure Efficiency ¹ | £45m |
| Efficiency | Capital Expenditure Efficiency ¹ | £93m |
| | Financial Performance Measure (FPM) 1 | £0 |
| Customers & communities | Passenger Satisfaction | 7.82 |
| Custoinable augusts | Carbon Emissions - Scope 1 & 2 Reduction ¹ | -5.0 % |
| Sustainable growth | Biodiversity Units Net Gain ¹ | 1.9 % |
| People | Employee Engagement | 52% |

¹ Regulatory success measures with targets set in ORR's final determination. ² ORR's final determination sets firm passenger train performance targets for the first two years of CP7 and indicative trajectories for Years 3-5. There will be a regulatory review to reset passenger train performance metrics (with the exception of the Scotland train performance measure) for Years 3-5 of CP7. Note: Some outcomes forecasts may be subject to change once the impacts of the TRU transfer to Eastern are fully understood and will be managed via the ORRs managing change process.

Key priorities for each strategic theme





Safety

- Enhancing workforce safety by improving protection for trackworkers from contact with trains, reducing common cause accidents, and enhancing driving safety.
- Prioritising the well-being of our employees with targeted mental health initiatives.
- Enhancing public and passenger safety by improving signaller competency, continuing our fire safety enhancements, and ensuring asset compliance. We're also dedicated to reducing risks at level crossings and managing the challenges posed by inclement weather.

Train service delivery

- Deliver strategic interventions to recover train performance and achieve our outcomes targets, including enhanced train service management on the North London Line, delivery of signalling asset resilience improvements on the ECML, and flooding mitigations at high-risk sites across the region.
- Working with freight operators and industry partners to safely enable capacity requirements for new and revised freight flows whilst ensuring industry confidence is maintained by continuing to reduce freight service cancellations.





Efficiency

- Build on the success of 2024/25 efficiency delivery and deliver our £137m annual target.
- Delivering Capex efficiencies by leveraging industry relationships to maximise access optimisation opportunities, further application of value engineering to drive minimal viable product solutions, and the utilisation of our ERP framework to reduce supply chain costs.
- Delivering Opex efficiencies through our modernisation and pay reform initiatives, workplace energy reductions, reducing our vehicle fleet, and OTM optimisation.

Customer & communities

- Building on our passenger consultation, we will enhance accessibility at Liverpool Street station by adding more ticket gates, relocating retail units to optimise space, and renewing the station roof to create a brighter and more welcoming environment for passengers.
- Achieving a 100% increase in the number of sign-ups to our digital notification service, through ongoing promotion to fully transition away from traditional letters in CP7.
- Continuing to test and evaluate our station communications plans with our train operator colleagues and industry partners.
 This will be tested by tabletop exercises and enable us to deliver the best possible service during disruption.





Sustainable growth

- Deliver enabling infrastructure to support the transition of our road fleet to electric vehicles.
- Identifying carbon efficiency opportunities at new build office locations, such as Barnetby and Sheffield Delivery Units, whilst reducing energy consumption at existing sites to minimise our carbon footprint.
- Mobilising projects to deliver biodiversity net gain across the network.

People

- Deliver and embed the critical role focused tactical workforce planning process.
- Grow diverse internal talent and recognise the benefits of procuring strong external diverse talent especially focused on early careers.
- Support integration with train operators by forging greater relationships across HR functions, increasing transparency in industrial relations ready for Great British Railways.



Annex

A. CP7 outcomes

Table A1, below, sets out our planned key CP7 outcomes for each strategic theme, including our regulated CP7 success measures, as well as other key outcome measures. The table sets out our expected CP7 exit position compared to our forecast in our previous Delivery Plan publication.

Table A1. CP7 outcomes by strategic theme.

| Strategic theme | Measure | CP7 exit (March 2024 Delivery Plan) | CP7 exit (March 2025 Delivery Plan) |
|-------------------------|---|--|--|
| | Train Accident Risk Reduction | 95 % | 95 % |
| Safety | Workforce Fatalities and Weighted Injuries | 0.043 | 0.050 |
| | Personal Accountability for Safety (PAFS) | 250 | 250 |
| | Passenger On Time 12 | 68.0 % -70.8 % | 68.0 % -70.8 % |
| | Passenger Cancellations 12 | 2.7 % -3.3 % | 2.7 % -3.3 % |
| Train service delivery | Freight Cancellations ¹ | 1.3 % | 1.3 % |
| delivery | Freight Growth (net tonne km) ¹ | 7.5 % | 9.5 % |
| | Composite Sustainability index (CSI) ¹ | -2.0 % | -2.3 % |
| | Operational Expenditure Efficiency ¹ | £122m | £122m |
| Efficiency | Capital Expenditure Efficiency ¹ | £147m | £168m |
| | Financial Performance Measure (FPM) ¹ | £0 | £0 |
| Customers & communities | Passenger Satisfaction | 7.85 | 7.85 |
| Sustainable | Carbon Emissions - Scope 1 & 2 Reduction ¹ | -20.0 % | -20.0 % |
| growth | Biodiversity Units Net Gain ¹ | 4.8 % | 4.8 % |
| People | Employee Engagement | 53% | 53 % |

¹ Regulatory success measures with targets set in ORR's final determination. ² ORR's final determination sets firm passenger train performance targets for the first two years of CP7 and indicative trajectories for Years 3-5. There will be a regulatory review to reset passenger train performance metrics (with the exception of the Scotland train performance measure) for Years 3-5 of CP7. Note: Some outcomes forecasts may be subject to change once the impacts of the TRU transfer to Eastern are fully understood and will be managed via the ORRs managing change process.

B. CP7 financial summary

CP7 expenditure

Table B1. CP7 expenditure (March 24 CP7 Delivery Plan and March 25 CP7 Delivery Plan update).

| | March 2025 (March 2024) Delivery Plan | | | | | | | |
|---|---------------------------------------|------------------|------------------|------------------|------------------|--------------------|--|--|
| £m in cash prices | 2024/25 ¹ | 2025/26 | 2026/27 | 2027/28 | 2028/29 | CP7 Total | | |
| Operations & support | 329 (353) | 313 (352) | 329 (355) | 337 (357) | 349 (359) | 1,657 (1,776) | | |
| Maintenance | 747 (717) | 799 (714) | 803 (721) | 805 (727) | 803 (730) | 3,957 (3,609) | | |
| Renewals | 830 (869) | 804 (801) | 792 (808) | 779 (790) | 758 (788) | 3,964 (4,055) | | |
| Input Price Risk funding | 0 (0) | 0 (33) | 25 (49) | 32 (59) | 46 (73) | 103 (213) | | |
| Industry costs and rates (excl. BTP) ² | 109 (124) | 101 (127) | 116 (145) | 119 (147) | 121 (151) | 566 (694) | | |
| Electricity for traction (EC4T) | 241 (244) | 221 (225) | 218 (243) | 218 (245) | 220 (246) | 1,118 (1,203) | | |
| Allocated expenditure ³ | 393 (451) | 431 (500) | 515 (506) | 515 (507) | 552 (508) | 2,406 (2,472) | | |
| Total expenditure (excl. EC4T) | 2,407 (2,515) | 2,448 (2,526) | 2,581 (2,583) | 2,588 (2,588) | 2,629 (2,608) | 12,653 (12,820) | | |
| Total expenditure | 2,648 (2,759) | 2,670 (2,751) | 2,800 (2,826) | 2,806 (2,832) | 2,849 (2,854) | 13,771 (14,023) | | |

¹ All numbers in brackets refer to March 2024 Delivery Plan figures which are in cash prices based on the November 2023 OBR inflation forecast. As noted earlier in the document, all figures for our March 2025 Delivery Plan are in cash prices, but are based on the November 2024 OBR inflation forecast. ² Industry costs and rates include Cumulo Rates, ORR subscription, Rail Delivery Group subsidy. ³ Central functions costs allocated to regions.

B. CP7 financial summary

CP7 income

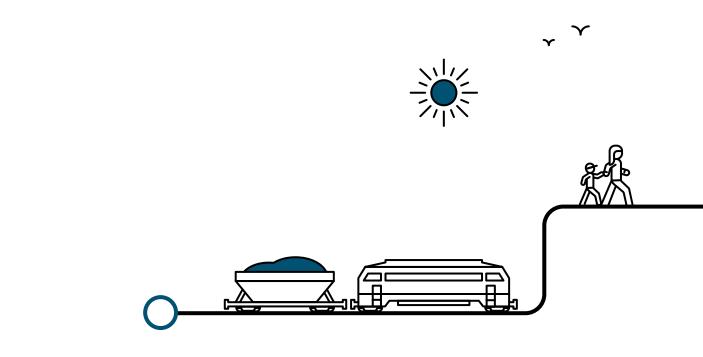
Table B2. CP7 income (March 24 CP7 Delivery Plan and March 25 CP7 Delivery Plan update).

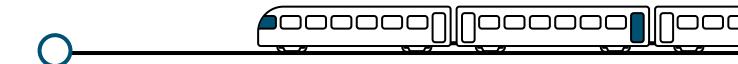
| | March 2025 (March 2024) Delivery Plan | | | | | |
|-------------------------------------|---------------------------------------|------------------|------------------|------------------|------------------|--------------------|
| £m in cash prices | 2024/25 ¹ | 2025/26 | 2026/27 | 2027/28 | 2028/29 | CP7 Total |
| Access charging income ² | 335 (336) | 337 (347) | 341 (345) | 327 (333) | 351 (350) | 1,690 (1,711) |
| Commercial and other income | 208 (207) | 225 (215) | 235 (219) | 247 (225) | 264 (262) | 1,180 (1,129) |
| Network grant | 1,884 (1,981) | 1,911 (1,947) | 1,977 (2,002) | 1,991 (2,011) | 1,985 (1,979) | 9,749 (9,921) |
| Net schedule 4&8 | -31 (-6) | -44 (-6) | -2 (-6) | -1 (-6) | -2 (-6) | -81 (-29) |
| Allocated income | 11 (-5) | 20 (23) | 30 (23) | 24 (24) | 31 (24) | 115 (88) |
| Electricity for traction (EC4T) | 241 (244) | 221 (225) | 218 (243) | 218 (245) | 220 (246) | 1,118 (1,203) |
| Total expenditure (excl. EC4T) | 2,407 (2,515) | 2,448 (2,526) | 2,581 (2,583) | 2,588 (2,588) | 2,629 (2,608) | 12,653 (12,820) |
| Total expenditure | 2,648 (2,759) | 2,670 (2,751) | 2,800 (2,826) | 2,806 (2,832) | 2,849 (2,854) | 13,771 (14,023) |

¹ All numbers in brackets refer to March 2024 Delivery Plan figures which are in cash prices based on the November 2023 OBR inflation forecast. As noted earlier in the document, all figures for our March 2025 Delivery Plan are in cash prices, but are based on the November 2024 OBR inflation forecast. ² Charging income includes Train and Freight Operator Fixed Track Access, Variable Track Access and Electricity Access Usage Charge.

Eastern Region







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