

# Transparency Publication: Volunteering

We encourage our staff to volunteer within local communities, allowing up to five days a year per person of volunteer time to support UK registered charities and community engagement activities.

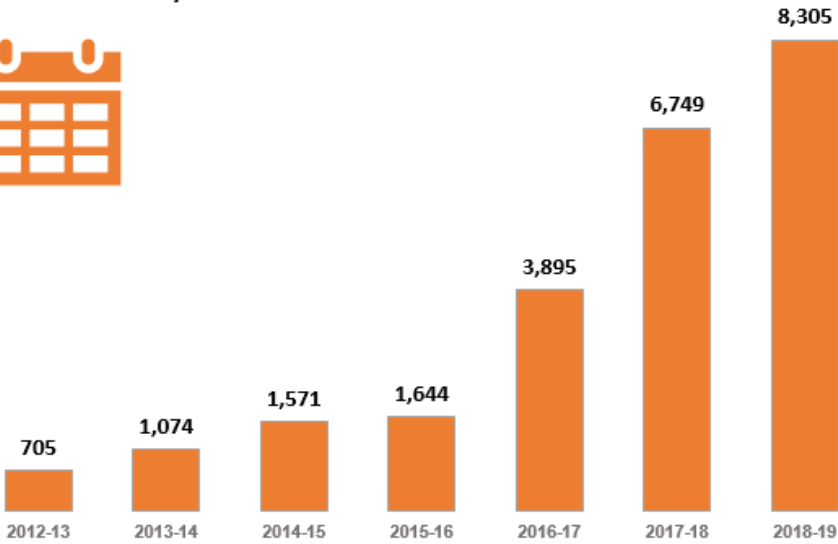
Correct to June 2019

In 2018/19 Network Rail have seen a 15% increase in the number of employees using their volunteer leave to support a wide range charities and local community groups across 58131.5 hours; a 23% increase on 2017/18's 47,239.5. Moreover, a 35% increase was seen on the monetary value of leave donated by Network Rail employees, increasing from £629,059 to £851,626. These figures highlight the continuing engagement of Network Rail employees and our volunteer leave programme, whilst feedback from our volunteer surveys outline how those colleagues who are engaged experience increased rates of self-confidence, pride and loyalty to Network Rail.

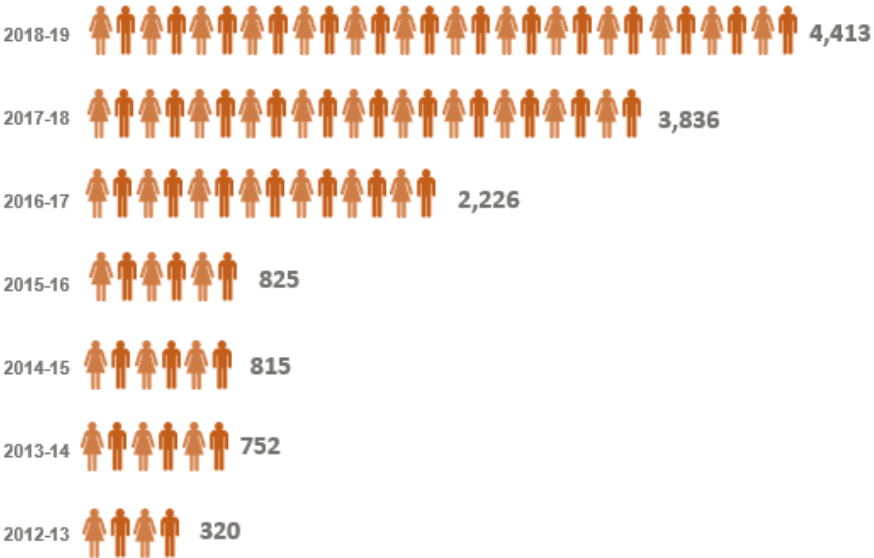
For more information about our charity and volunteering work please visit:  
[www.networkrail.co.uk/communities/social-performance/charities-and-volunteering/](http://www.networkrail.co.uk/communities/social-performance/charities-and-volunteering/)

We also have a host of information readily available on our Transparency pages:  
[www.networkrail.co.uk/who-we-are/transparency-and-ethics/transparency/](http://www.networkrail.co.uk/who-we-are/transparency-and-ethics/transparency/)

Total Number of Days Volunteered - 2012-2019



Network Rail Staff Volunteered 2012-2019



Total Number of Hours Volunteered - 2012-2019

