



Network Rail
Freedom of Information
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[REDACTED]
[REDACTED]
15 August 2018

Dear [REDACTED]

Information request

Reference number: FOI2018/00943

Thank you for your email of 17 July 2018, in which you requested the following information:

'Considering that Network Rail has a no tolerance bullying or harassment policy I would like to know the percentage of employees, for the last 5 year, accused of sexual harassment/inappropriate behaviour and have been allowed to continue working for the company'

I have processed your request under the terms of the Freedom of Information Act 2000 (FOIA) and I can confirm that we hold the information you requested.

Please find attached two documents labelled 'FOI chart 201800943' and 'Percentage of cases raised' which show the percentage of employees who have been accused of sexual harassment and have continued to work at Network Rail.

Please note NCTA stands for 'No Case To Answer', meaning there is a reasonable belief that the allegation was not well founded.

If you have any enquiries about this response, please contact me in the first instance at FOI@networkrail.co.uk or on 01908 782405. Details of your appeal rights are below.

Please remember to quote the reference number at the top of this letter in all future communications.

Yours sincerely

Anisha Pandya
Information Officer

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Appeal Rights

If you are unhappy with the way your request has been handled and wish to make a complaint or request a review of our decision, please write to the FOI Compliance and Appeals Manager at Network Rail, Freedom of Information, The Quadrant, Elder Gate, Milton Keynes, MK9 1EN, or by email at foi@networkrail.co.uk. Your request must be submitted within 40 working days of receipt of this letter.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire SK9 5AF